



# **LGA40708 CERTIFICATE IV IN LOCAL GOVERNMENT (PLANNING)**

Employees in Local Government perform a broad range of skilled applications applied in a wide variety of contexts. This includes the requirement to evaluate and analyse current practices, develop new criteria and procedures for performing current practices and provide some leadership and guidance to others in the application and planning of the skills.

## PATHWAYS INFORMATION AND ENTRY REQUIREMENTS

Not applicable to this qualification

# BENEFITS TO THE EMPLOYEE AND EMPLOYER

- Staff can obtain a nationally accredited qualification which is recognised Australia wide
- Staff are gaining valuable work skills which then can be applied within the work place
- Employers gain supervisory staff who understand the role of management
- Increased effectiveness of staff who have participated in the training

#### **DURATION OF THE LEARNING**

- These programs are competency based, which means they can be completed once all competencies have been achieved and your employer considers that you are competent at this level.
- Participants should complete their qualification within 24 months
- Completion of this qualification can include Recognition of Prior Learning
- Assessments are set following the delivery of each unit of competency
- Participants will have a specified time in which they are expected to complete the set assessments. Specific deadlines for completion will be explained in the training agreement at the start of the course. Typically assessments are due between four and six weeks from the date that they are set.

### **HOW IS THE LEARNING CONDUCTED**

- The learning is a combination of both on and off job delivery and assessment.
- Learning is supervised and supported by Supervisors and Managers within your organisation
- Access to phone and email support is available from the facilitator or representative of Municipal Training
- Participants will also communicate with Municipal Training on the Municipal Training MOODLE site on-line where they can access course learning and assessment materials and course information.
- Recognition of prior learning (RPL) is encouraged and we will work with you to determine what RPL may be available to you, prior to the commencement of the course
- 12 units in total are required to obtain this qualification
- You will have access to training support notes and assessment tasks.





• Flexibility in learning will be attained through consultation with the lead facilitators and program managers employed by Municipal Training.

#### ON THE JOB ELEMENT

Between face to face sessions your employer will be involved and will work with you in completing the qualification. Municipal Training encourages the employer to participate in the learning process by allowing each participant to apply their new skill sets to their job roles and use workplace examples as tools for their assessments.

It is a requirement of Municipal Training facilitators and representatives to inform the employer/ supervisor / and or Manager of the organisation on the assessment process and requirements.

# **RECOGNITION OF PRIOR LEARNING (RPL)**

Candidates who have at least one year's experience in working in local government will normally be eligible for RPL in the three local government units indicated in the following list of units of competence

#### **CAREER PATHWAYS**

For further information on career opportunities please visit your local council where you can explore the possibilities.

### TRAINING PATHWAYS

Participants who have completed the Certificate IV in Local Government Planning can then enrol into the Diploma of Local Government Planning





# **LGA40504 CERTIFICATE IV IN LOCAL GOVERNMENT (PLANNING) UNITS OF COMPETENCY**

COMMON UNITS  To complete this qualification the participant must complete all 6 Common units	
LGACORE102B	FOLLOW DEFINED OHS POLICIES AND PROCEDURES - may be eligible for RPL This unit covers the organisation's Occupational Health and safety (OHS) policies, procedures and programs in the relevant work area to meet legislative requirements. It also covers general OHS requirements in all local government functional areas and the basic OHS responsibilities all staff members are expected to be able to uphold and maintain. It is therefore appropriate for all council staff.
LGACORE103B	PROVIDE SERVICE TO LOCAL GOVERNMENT CUSTOMERS  This unit outlines the competencies required when providing customer service in a local government environment, including identification of customer needs and the use of effective communication skills. It requires an ability to understand and work with a diverse range of customer groups and is appropriate for all areas of council.
LGACORE104B	WORK EFFECTIVELY IN LOCAL GOVERNMENT - may be eligible for RPL This unit covers working effectively in a local government context, including accepting responsibility for own work. It requires an understanding of and support for local government priorities. The unit is appropriate for all council staff particularly those entering local government for the first time.
LGACORE105B	WORK WITH OTHERS IN LOCAL GOVERNMENT - may be eligible for RPL This unit addresses the promotion of effective work relationships within local government. The importance of building relationships, fulfilling own tasks and responding to constructive feedback when working within a team setting is recognised. The unit is appropriate for all local government staff.
LGACOMP024A	<b>DEVELOP COMMUNITY RELATIONS</b> This unit covers areas such as community networking, developing strategies, promoting the council and organisation to the community and developing ongoing relationships. The unit is appropriate to employees in all areas of the organisation who need to develop and maintain community relationships.
LGACOMP026A	PROVIDE TEAM LEADERSHIP This unit covers areas such as working with teams and individuals, their standard of conduct and the initiative they take in influencing others. It covers providing leadership to a team within the organisation and includes planning work for the team, monitoring team performance, facilitating change and providing reports. The unit is suitable for team leaders across the organisation.





SPECIALIST UNITS  To complete this qualification the participant must complete all 6 Specialist units	
LGAPLEM407A	READ AND INTEPRET TITLES, COVENANTS AND THE LOCAL PLANNING SCHEME  This unit covers the identification, reading and interpretation of the fundamental tools that underpin council's planning processes. The ability to access and understand complex technical planning tools is essential, together with the ability to communicate information regarding these tools to community members and planning applicants.
LGAPLEM409A	DRAFT PLANNING PERMITS AND CONDITIONS  This unit covers the drafting of permits and conditions that confer rights and obligations on the permit operator as part of the planning approval process. The preparation of permits and conditions occurs under the supervision of a planner and under delegation that reflects the council's operational procedures.
LGAPLEM410A	PROVIDE SERVICE AND INFORMATION IN PREPARING DEVELOPMENT APPLICATIONS  This unit covers areas such as advice to home owners, developers and other prospective applicants who are in the process of preparing to submit a development application. The provision of high levels of customer service is central to the performance of this function. This unit also addresses the provision of efficient administrative support, including record keeping.
LGAPLEM411A	CONDUCT INITIAL ASSESSMENTS OF MINOR PLANNING APPLICATIONS  This unit covers conducting initial assessments of minor planning applications. The work is undertaken under the supervision and delegation of more senior officers, including council planners.
LGAPLEM412A	SUPPORT THE PLANNING APPLICATION, NOTIFICATION AND APPEALS PROCESS  This unit covers the provision of support for the stage following the planning assessment. The unit covers the provision of support for the notification and appeals processes associated with planning applications, and other general administrative tasks that underpin the smooth operation of the planning area.
LGAREGS402B	PROVIDE EVIDENCE IN COURT  This unit covers the skills and knowledge required to present evidence in a judicial or quasi-judicial environment. It requires the ability to prepare for legal proceedings, present evidence and follow up outcomes of proceedings. This work would be carried out under supervision and within council guidelines.  This unit is derived from and equivalent to PRSSO208A from the Asset Security Training Package and has been contextualised to local government requirements.